Stefania Gonzalez

UX DESIGNER

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PROFILE

At my core I'm a passionate process optimizer and not afraid of a challenge. In my experience in HR,I rapidly progressed in my career as a result of my high level of responsibility, my ability to learn autonomously and be a self-starter including research systems in order to find more efficients solutions.

I'm looking for ways to continue developing seamless end to end digital solutions and incorporate more creativity, which is why I'm excited to start my career as a UX designer.

SKILLS

Figma, Adobe Creative Suite, Visual Design, Microsoft Excel, Payroll software (Paycom, Isolved), Project Management, Zeplin.

EXPERIENCE

HR and Payroll Manager | Falcon Farms Inc.

APR 2019 - DEC 2022, MIAMI, FL

- Led a team of 8 HR professionals in full employee cycle including recruitment, policies, safety training, compliance, and employee relations for multi-state locations.
- Spearheaded all aspects of \$15+ Million annual payroll for more than 600 full-time and part-time employees in 25 States, ensuring it was distributed properly and in a timely manner.
- Developed and implemented strategies and procedures to reduce payroll processing time.
- Successfully led the transition and implementation of new payroll software.

HR Assistant | Falcon Farms Inc.

DEC 2017 - APR 2019, MIAMI, FL

- Implemented and standardized the onboarding process for temp employees during high peak seasons.
- Improved accuracy and efficiency in labor audit and analysis by creating and generating labor reports for HR and Operations.

Sales Representative | Adolfo Dominguez

APR 2017 - DEC 2017, MIAMI, FL

 Ensured high levels of customer satisfaction offering good sales service.

EDUCATION

BrainStation | Diploma, User Experience Design

FEB 2023 - MAY 2023, MIAMI, FL.

Universidad Tecnologica de Pereira | Bachelor in Industrial Engineering

JAN 2011 - SEPT 2016, COLOMBIA.

Passed with Honors

PROJECTS

End-to-End UX/UI Designer | CareerVise (Capstone Project)

FEB 2023 - MAY 2023 (Miami, FL)

 Researched, defined, ideated and prototyped a solution to help millennials connect with professionals to help them identify their true interests and passions.